

SMALL GROUPS SAFE RETURN GUIDELINES

THE COMMUNITY CHURCH OF SEBASTOPOL, UCC

Central Values in our Policy-Making

1. As Christians, we are called to place those most vulnerable at the center of every decision.
2. Our lives are interconnected, so our decisions will take into consideration all people with whom we may come into contact.

Type of Activity

- Small Groups

Safety Considerations

- Gathering in a group with people outside of one's own household presents an increased risk.
- A small group may gather according to the guidelines below, though meeting in person may not be an option for all participants.

Users Affected

- Church members on committees, teams, or in other small groups.

Guidelines to Keep Group Safe

- Group may not exceed 12 people.
- Group may only gather or work together outside.
- Participants must maintain at least 6 feet of distance at all times.
- Everyone should have a mask and should wear it when in close proximity of others (eg. within 10 feet).
- Group members should be especially protective of vulnerable members, including those who are elderly and/or who have concerning health conditions. This may dictate how a group gathers. For example, if one member of the group does not feel safe meeting in person, the group might decide not to meet in person, or to provide a hybrid accommodation.

Guidelines to Keep Others Safe

- Group leader should inform the Congregational Administrator of any gathering so that it can be placed on the facility calendar and coordinated with other possible facility uses.
- Group members should be mindful of others who use the facility, such as safe parkers and the custodian, and must sanitize all spaces and tools used.
- Group leader should record names and contact information of attendees, keeping the records for one month.

Permissions

The breezeway bathrooms may be used. Codes are changed monthly. Group leader will be given the code by a staff person.

Prohibitions

No more than one person at a time should enter any of the church buildings.