

# Seeking: Nominations for Pastor Search Committee

A search for a new pastor is one of the most spiritual ministries in the church. We are inviting the congregation to submit nominations for the Pastor Search Committee. Those who submit nominations should include a brief description of the reasons why that person would be an asset to the committee. Before submitting the nomination, please check with the person to see if they are willing to serve. You may nominate yourself.

**Makeup of the Committee:** All persons on the Search Committee should be full members of the congregation. The members should reflect, as much as possible, the diversity of the congregation (cultural, economic, sexual orientation). The committee should also be selected to include an equal representation of men and women, young and old, new and long-time members, as well as persons with involvement in varied aspects of church life (choir, education, women's or men's groups, deacons, mission and outreach, etc.). There should also be one youth delegate. Because of this diversity not all names submitted will be selected.

**Personal qualities:** Here are some personal qualities and attributes to consider in the selection of your nominee.

- A passionate commitment to Christ's church;
- A positive attitude;
- A capacity to approach the task with openness rather than a pre-determined agenda;
- A sense of integrity and respect for others;
- An ability to be absolutely confidential;
- A capacity to listen, to participate in a group, and to come to consensus.
- An active supporter of the church as demonstrated by worship attendance, financial support, and participation;
- Trusted and respected by the congregation;
- Willing and able to make this responsibility a very high priority.

**Five commitments are required for those who serve on the Search Committee.**

1. **A Faith Commitment** to develop as faith-centered, prayer-directed people of God willing to listen to God in the process of seeking a new pastor.
2. **A Time Commitment** to serve until the process is completed which may be from 9-24 months. Besides frequent meetings, members take on added responsibilities to contact applicants and references, read profiles, etc. They must also be willing to travel to hear prospective pastors preach.
3. **A Commitment to Confidentiality** to not share the content of their work.
4. **A Commitment to Openness** to genuine consideration of all candidates.
5. **A Commitment to Consensus.** Members need to be of one mind in recommending their prospective pastor to the congregation.

Please take all of these attributes into prayerful consideration as you submit your nomination. This is a huge responsibility. Nominations can be emailed to Karin in the church office at [office@uccseb.org](mailto:office@uccseb.org) or dropped off in the box in the office. **Deadline for nominations is Sunday, July 19, 2015.**

We are also asking for a list of leadership expectations for pastors. Please mark your top 12 attributes online at <https://www.surveymonkey.com/s/WZ3G8MZ> and submit by July 19, 2015.

Sincerely,  
Your Transition Committee

Jane Huneke  
Roger Wilson

Joyce Cox  
Kathy Bell

Dan Rasmus  
Chris Dawson