

Community Church of Sebastopol, UCC

Congregational Survey of Leadership Qualities for our Incoming Senior Minister

This list of 45 items below represents a range of qualities in the ministry of the church. Place an "X" beside the 12 items which you feel are the most important aspects of the ministry of our church at this time. All the qualities are important, however, please mark those 12 which you feel need first priority at this time. Do not rank the items. If the aspects you consider to be important are not included on the list, place them at the end of the list in the space provided.

Completed surveys can be placed in the Survey Box in the church office **OR** you may also complete this survey online: <https://www.surveymonkey.com/s/WZ3G8MZ>

Each church member may complete one survey

Our church needs a person who...

- | | |
|---|--|
| 1. _____ is an effective preacher/speaker | 24. _____ regularly encourages support of |
| 2. _____ continues to develop his/her | Our Church's Wider Mission |
| theological and biblical skills | 25. _____ reaches out to inactive members |
| 3. _____ helps people develop their | 26. _____ works regularly in the development |
| spiritual life | _____ of stewardship growth |
| 4. _____ helps people work together in | 27. _____ is active in ecumenical relationships |
| solving problems | and encourages the church to |
| 5. _____ is effective in planning and leading | participate |
| worship | 28. _____ is a person of faith |
| 6. _____ has a sense of the direction of | 29. _____ writes clearly and well |
| his/her ministry | 30. _____ works well on a team |
| 7. _____ regularly encourages people to | 31. _____ is effective in working with youth |
| participate in United Church of | 32. _____ organizes people for community action |
| Christ activities and programs | 33. _____ is skilled in planning and leading |
| 8. _____ helps people understand and act | programs |
| upon issues of social justice | 34. _____ plans and leads well-organized |
| 9. _____ is a helpful counselor | meetings |
| 10. _____ ministers effectively to people in | encourages people to relate their faith |
| crisis situations | 35. _____ to their daily lives |
| 11. _____ makes pastoral calls on people in | is accepting of people with divergent |
| hospitals and nursing homes and | 36. _____ views |
| those confined to their homes | 37. _____ encourages others to assume and |
| 12. _____ makes pastoral calls on members | carry out leadership |
| not confined to their homes | 38. _____ is mature and emotionally secure |
| 13. _____ is a good leader | |
| 14. _____ is effective in working with children | 39. _____ has strong commitment and loyalty |
| 15. _____ builds a sense of fellowship among | 40. _____ maintains confidentially |
| the people with whom he/she works | 41. _____ understands and interprets the mission |
| 16. _____ helps people develop their leadership | of the church from a global perspective |
| abilities | 42. _____ is a compassionate and caring person |
| 17. _____ is an effective administrator | 43. _____ deals effectively with conflict |
| 18. _____ is effective with committees and | 44. _____ |
| officers | 45. _____ |
| 19. _____ is an effective teacher | |
| 20. _____ has a strong commitment to the | |
| educational ministry of the church | |
| 21. _____ is effective in working with adults | |
| 22. _____ inspires a sense of confidence | |
| 23. _____ works regularly at bringing new | |
| members into the church | |

If there are other comments you wish to make about expectations, include one or more paragraphs here on an additional sheet.

Name _____