

LEADERSHIP COUNCIL MEETING SUMMARY – MAY 2020

The Leadership Council met for our regular meeting via Zoom teleconference on May 20. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. We are \$31,540 ahead of budget year to date. Pledges are still strong. Facility revenue was only \$400 in April due to the closed campus. Facility payments made earlier in the year are keeping us ahead for now. Expenses are within the expected range.

Payroll Protection Plan (PPP): Council voted to approve a PPP loan from Small Business Association through our bank West America Bank for \$43,000. This is a loan, but will be turned into a grant if we spend it on payroll and utilities and maintain our staff over an 8-week period.

COVID-19 and Ministry Support: Staff is holding worship planning meetings every Tuesday, staff meetings on Wednesdays and various all-church emails are sent out each week. Pastor Lacey reported that there are Faith Formation meetings, Adult Bible Study and Godly Play story time zoom groups. Pastor Rachel is working with Kindred group leaders and reaching out to isolated members with regular one on one phone pal chats.

A Safe Return Task Force has been created and will begin to meet weekly. Pastor Lacey reported that there are plans to take time this summer to explore how to build and promote leadership capacity and strength.

Memorial and Endowment Guidelines: In a previous meeting, there was discussion about transferring funds from unused Memorial and Endowment accounts to be available for other uses. For example, the stained-glass window acct #8765 was originated in 1998. The original donor is unknown and the account has been inactive since 2001. It was approved to move the \$655 from acct #8765 to acct #8775 - Memorial Undesignated Receipts which will make the funds available for grant requests.

Pastor Rachel Sabbatical: Pastor Rachel expressed concern about the availability of classes and other learning resources during her scheduled Fall Sabbatical. It was agreed to wait and see if it's beneficial for her to take Sabbatical in the fall.

Facilities: The landscape team is working in accordance with the Social Distancing rules. Team members come to the campus and do landscape projects independently. There are 7 or 8 members maintaining the campus at this time.

Care & Fellowship: The Prayer shawl and card writing ministries continue. The Men's group is meeting via Zoom. The Apple Pie sale has been cancelled. Women's Fellowship is planning a craft sale in the Fall.

Faith Formation: Kendall Tripathi-Clark is stepping down as Council member for Faith Formation due to family commitments. The nominating committee will be notified and will offer a candidate for a Council approval vote.

Outreach: Joyce reported that the 2nd Saturday lunch is still happening. Gift certificates from Taco Bell and Subway are being handed out. The Food Pantry has been given a \$1,200 grant. Safe Parking program has 2 to 3 people using the parking lot at night. The Adult Mission trip to Redding has been rescheduled for September 27 through October 2nd.

Worship & Arts: The Worship team met for some brain storming about future Sunday worship ideas.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Open – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts