

## ***LEADERSHIP COUNCIL MEETING SUMMARY – AUGUST 2020***

The Leadership Council met for our regular meeting via Zoom teleconference on August 19. A summary of discussions and actions are highlighted below.

**Financial Report:** The financial report was presented. Expenses now exceed revenue. Pledges continue to stay on track. Reserves have not yet been tapped. The PPP loan will show as revenue when the loan is forgiven.

**2021 Budget:** The Budget committee consists of John Henel, Pastor Ben, Pastor Lacey, Kathy Bell, Julie Reimer and Denelle Tognozzi. The Leadership Council will meet in executive session August 26 to determine priorities for the 2021 budget.

**NCNC Camp Ministries:** As part of generating new energy at Camp Caz, Pastor Lacey and Sharon Fennema have presented a proposal to the Conference for consideration. There will more details in the future, but part of their plan is to live at Camp Caz. The proposal will be considered by the Conference.

**Gratitude & Generosity:** Pastor Ben reported that the G&G team had their first meeting. The members of the team are Pastor Ben, Bobbie Johanson, Kristen DelMonte, Garth Watson, Teri Harper, Destiny Stone and Yolanda Christy. The theme is “Church in the Wild”. They are generating ideas and material to present to the congregation.

**Marketing Team Update:** The Safe Return Task Force recommended that a Marketing team be formed to update the church’s image. The team will explore creating a new vision with updated website and graphics. The members of this team are Garth Watson, Chris Chang Weeks, John Henel, Kathy Matthies, Karna Roa, Birgit Quezada, Matt Malone, Destiny Stone and Muriel Weaver.

**Safe Return Task Force:** Kathy Bell reported that Garth Watson is working on a Power Point presentation of slides and video. The presentation will be shared with the congregation to show what staff is doing to keep members involved and included while the campus is closed. The plan is to have Zoom listening circles within Kindred groups to present the video and answer questions.

**Facilities:** Gary Bachelor has joined the Health & Safety team. The grounds team is maintaining the campus on Tuesdays. The Facilities team has replaced light bulbs. Social Distancing signs have been posted. Fellowship Hall will be painted in September. A safety plan for this project was submitted to and approved by church staff.

**Outreach:** There are plans to expand the shoebox ministry this year for the needs of the homeless. The committee is also researching Conestoga Huts as a possible parking lot shelter for people in need.

**Faith Formation:** The process for background checks for people involved with children and youth ministries will be updated as needed.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Larell Fineren – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts

Denelle Tognozzi – Clerk