

LEADERSHIP COUNCIL MEETING SUMMARY – OCTOBER 2019

The Leadership Council met on October 16. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. The overall financial picture is good. We are \$46,000 higher than the budget estimate as of the end of September.

Operating Reserves Policy: A Policy for managing operating reserves was presented, to identify parameters as to when and how these funds should be tapped or replenished. It is good practice to maintain at least two months of operating costs in reserve. There was discussion on how much money to hold in this reserve before using the excess funds for another purpose. There was also discussion as to how these excess reserve funds could be tapped for other uses. The Finance Committee will review Council's comments and present a revised policy at the November meeting for a vote to approve the policy.

Memorial & Endowment Grant Requests: Grant requests from Memorial & Endowment were approved for the following:

- \$1,216.35 for folding tables for use in Memorial Hall.
- \$350 for rainbow flag used in annual Apple Blossom parade and other events.
- \$1,000 for Men's retreat.
- \$600 + tax for a new worship time and pastor sign in front of church to add Pastor Lacey.

Nominating Committee Document: Nancy Shimetz presented a document that explored the "ideal" competencies and composition of a Leadership Council in advance of selecting candidates to fill future Council positions for review and discussion.

Family Camp Reservations: The Family Camp contract for 2020 was signed. There is a small increase in fees for 2020. The deposit of approximately \$2,000 is due in April.

Annual Report Preparation: The annual report will be made available to the congregation by 1/12/20, two weeks prior to the annual meeting. All reports are due to the office by 12/30/19. Each council member will obtain reports from their area and make sure the format is correct before forwarding to the office for compilation.

2020 Pledge Drive: Pledge packets were handed out to congregants on Sunday 10/13 and remaining packets were mailed on 10/14. The Pastors, Leadership Council and the Gratitude + Generosity Team participated in the advanced pledging stage on October 6, pledging a total of \$85,000. This group will meet on 10/30 to participate in calling those congregants who have not yet pledged for 2020. Council members plan to be available after church on Sunday, 11/3 to answer questions about the pledge drive.

Budget Process for 2020: The Budget Committee will provide a budget request form to each of the Council Members to distribute to their areas. Council will see a detailed budget report in December.

Congregational Care: The Nine to Dine groups are having their first dinners in October. The Kindred Groups have been reorganized and are meeting.

Facilities: Beam repair on the sanctuary roof is complete, and came in \$22,000 under budget. Gutter cleaning on campus is to be done by the same roofer who performed the beam work. The Facility Committee will be preparing three-year estimates for roof repair, skylights, etc.

Care and Fellowship: Signups for the Pictorial Directory are continuing. Women's Retreat to be held in March at Bishop's Ranch. The Men's Retreat is the weekend of November 12-13.

Outreach: The Mission and Outreach Committee will provide shoeboxes for the annual shoebox ministry, and will have a tree for mittens, gloves and scarves for the homeless during Advent. The Second Saturday Lunch needs meal providers. There will be an opportunity for the congregation to sign up to provide these meals after church on October 20. The shower program continues, using 40 towels per week. The safe parking program continues, working on receiving a fifth parker. Their parking spaces may be marked with numbers for identification.

Faith Formation: Godly Play has 20 children regularly, and the nursery staff is set. Middle School & Youth programs have between 20-25 participants. Eight high schoolers are in the confirmation class. Advent planning is under way. A Faith Formation Leader Retreat is being planned for the first of the year.

Worship & Arts: Joan Martin is the new "church mouse". She tidies the pews every week. There have been requests to use the organ more during worship. Brian Plaughter and Althea are working on plans to make this happen.

The next Council meeting is November 20 at 7 pm to accommodate the Transgender Day of Remembrance worship service planned for 6 p.m. that evening.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts