

LEADERSHIP COUNCIL MEETING SUMMARY – MAY 2019

The Leadership Council met on May 15. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. Overall revenues are over budget as are our expenses. Wider Mission pledges aren't being fulfilled as budgeted. There are funds available for grant requests through Memorial & Endowment. There was discussion about funds to repair the damaged courtyard fountain.

Youth Transportation Policy: The Council reviewed the proposed Youth Transportation Policy and corresponding form. After discussion and two suggested changes regarding consent and insurance, the motion to adopt the Policy was unanimously approved.

Leadership Retreat: Pastor Ben asked for feedback on Saturday's Leadership Retreat. The overall feeling was that the retreat was a success. It was beneficial to identify the leaders of the church and match names with faces. Positive comments were made about the recruitment methods discussed, specifically putting emphasis on forming relationships. It was agreed that this Leadership Retreat should be held annually, and topics for next year's retreat were suggested.

Authorization of Large Expenditures: It was discussed whether Council should delegate teams and committees to manage and authorize large expenditures or should Council authorize large expenditures on a case by case basis. This discussion was initiated regarding expenditures by the Facilities Committee. It was agreed that the Facilities Committee have control over their operating funds, but if they need to access reserve or restricted funds for an expenditure, Council approval is required. As there have been many unexpected facilities expenses this year, Council voted to authorize the Facilities Committee to spend up to \$5,300 from Property Upkeep Reserves.

NCNC Fund Request The UCC Northern California and Nevada Conference (NCNC) sent a letter to the church requesting increased contribution to the conference's Wider Mission Basic Support as well as a per capita gift to support Outdoor Ministries. The Council agreed that our church has been consistent supporters of NCNC. We provide generous support to "Our Church's Wider Mission" and the four annual Special Mission Offerings. There was concern that the NCNC letter did not address specific ways that the increased funds would be used. It was also discussed that Outdoor Ministries has not been a priority for the Conference and that Community Church contributes significant funds and volunteers to Camp Caz. Pastor Ben will draft a letter to the conference explaining our position.

Associate Minister for Faith Formation Search Committee: The Search Committee is conducting Skype interviews with prospective candidates. The hope is to have the position filled by August 1.

Care and Fellowship: Family Camp has a committee and will be meeting May 16. Apple Fair restrictions on the use of plastic and moving the fair date one week later have been overcome and apple pie making and baking is on the horizon.

Facilities: Funds to replace the exterior doors in the Fireside Room were approved. First aid kits have been installed by the Safety Committee. Painting of the Memorial Hall walls is underway. Mulch and weed cloth were placed in the rose garden and court yard areas.

Faith Formation: The youth pie auction raised \$1,300 – the event was well attended and lots of fun.

Outreach: Joyce Cox and Jane Huneke's border experience presentations have been well attended. They plan on another presentation in Santa Rosa in June.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts