

LEADERSHIP COUNCIL MEETING SUMMARY – JULY 2019

The Leadership Council met on July 17. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. Revenues are still over YTD budget. Facilities revenue continues to be strong.

Member Outreach Report: Pastor Ben reported that on May 20, 2019, a Member Outreach letter was sent out to 44 church members who we have not seen or heard from in some time. The letter stated that we are looking forward to re-connecting and asked about their situation regarding Community Church membership. An enclosed stamped postcard requested a response by July 1 whether they would like to remain on our roll as engaged members of the church. We heard back from 15 of the 44 members. Eleven requested to remain members. Four requested removal from the membership roll. Of the 29 members who did not reply, there were questions about whether we had correct contact information for some. Council voted to change the status of these 29 members from "Member" to "Past Member" within two weeks of the Council meeting to allow council members to reach out to those on the list that failed to reply.

Beam Repair: Tom Terry, project manager of the beam repair project was present to answer questions. McDevitt Construction's cost proposal for the beam repair is \$20,907 and Cornerstone Roofing's cost proposal for the associated roofing work is \$21,780. Cornerstone included an option price of \$10,765 to add sloped material at the flat portion of the roof, east and west sides, to improve drainage. Permit costs are estimated at \$500.00 and paint materials at \$300 (labor will be facility committee members). Tom stated that it may be prudent to consider a comprehensive replacement of the entire sanctuary roof and that it would be cost effective to do it now in conjunction with the beam repair. The cost of a complete roof replacement would take substantial funds that would need to be obtained by a capital campaign or similar method. Last month, the Leadership Council approved \$70,000 to repair the beams. The Council voted to proceed with Cornerstone's roof slope option. The facility committee will request Cornerstone provide an estimate for complete roof replacement so the Council has a baseline cost to consider.

Associate Minister for Faith Formation Search Committee: The Search Committee has decided on a candidate for the position. Her name is Reverend Lacey Hunter and she lives in Oakland. There will be a "Meet the Candidate" weekend August 10 and 11. On Saturday August 10 there will be a "drop in" gathering for those that are interested in meeting Rev. Lacey. On Saturday night there will be a dinner with Rev. Lacey, the Search Committee and Leadership Council. On Sunday, Rev Lacey will present the children's message and preach. There will be a special congregational meeting after the service to vote on whether to call Reverend Lacey Hunter as our Associate Minister for Faith Formation.

Facilities: The Health & Safety committee hosted a Map Your Neighborhood community meeting. The new doors have been installed in the Fireside Room. The landscaping team is working on a regular schedule and projects are progressing as planned.

Care and Fellowship: Family Camp sign-ups are down. Council agreed to promote and remind people that it is time to sign up for this great event.

Personnel: Job descriptions of each Council position were passed out to the Council members for review and edit as necessary. Up to date, accurate job descriptions will assist the Nominating Committee as they seek church members to serve on the Leadership Council in the future.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts