

## LEADERSHIP COUNCIL MEETING SUMMARY – AUGUST 2019

The Leadership Council met on August 21. A summary of discussions and actions are highlighted below.

Meet Lacey: Council members had the opportunity to ask Pastor Lacey questions that ranged from first impressions, to Family Camp to her commute.

Housing Allowance for Pastor Lacey: Council approved to designate \$7,529.50 (\$1,673.00 per month) of the 2019 salary for Rev. Lacey Hunter as Housing Allowance.

Financial Report: The financial report was presented. Revenues are 106% to budget. Pledges are keeping pace with budgeted pledge funds. Wider Mission pledges are 87% of pledged amount to date. Facilities revenue continues to exceed budget. Expenses are close to budget assumptions for YTD.

Member Outreach Report: Pastor Ben reviewed an updated Member Outreach report first discussed at the July meeting regarding 44 church members who we had not seen or heard from in some time. The letter stated that we were looking forward to re-connecting and asked about their situation regarding Community Church membership. Thirteen members asked to remain members. Four members asked to be removed as members. Twenty-eight members did not reply. A motion was approved at the July meeting to change the status of these 28 members to past members. After the July meeting, an email vote by Council approved postponing the vote on the motion until after the special meeting of the congregation on August 11th. The motion was reintroduced at this meeting and Council approved to change participation status of the 28 members who did not reply from "Member" to "Past Member". There was continued discussion about keeping members engaged and the process to reinstate former members.

Council /Staff Partnership Proposal: Pastor Ben presented a Leadership Council/Staff Team Proposal to facilitate effective collaboration and communication in governance and ministry functions. The proposal listed the proposed partnerships between Council members and staff team members. This proposal would make formal what's already happening. The partnerships would be added to job descriptions. Pastor Ben will modify the proposal into a policy statement to be voted on at the September meeting.

Ministry/Resource Area Vitality Worksheet: The Vitality Worksheets for ministry areas were reviewed and discussed. Each Council member will keep their worksheet up to date for their ministry area teams and committees. The goal is for Council members to keep current with their ministry area and be available for guidance and advice to their teams and committees.

Leadership Council Job Descriptions: Kathy Bell, Council Officer for Personnel, handed out job descriptions to each council member last month. There was discussion about revisions and additions to the job descriptions. This item will be discussed further at the September meeting.

Facilities: The sanctuary beam repair has begun. The doors in the Fireside Room have been sealed and painted. The courtyard fountain has been repaired. The Health and Safety team led an emergency evacuation drill after a Sunday worship service. Several ongoing landscaping projects continue.

Care and Fellowship: The Apple Pie event was successful. Women's retreat group is looking for a place to have their retreat. Family Camp is Aug 30-Sept 1. The making of prayer shawls and visits to shawl recipients are continuing. Men's retreat happens in October.

Personnel: Pastoral Relations committees are being finalized. Staff annual evaluations are ongoing.

Faith Formation: Russ Reimer is the new chairman of the Youth Ministry team. Fall programs are starting up on Launch Sunday.

Finance: The Finance Committee is continuing work on a policy for limits and guidelines for reserve accounts. A meeting of the Memorial & Endowment committee will be scheduled to review grants that need to be approved. Pledge time is approaching and the Gratitude and Generosity team will begin to meet soon.

Outreach: School supplies for Paradise fire victims were delivered and greatly appreciated.

Worship & Arts: The bell choir and chancel choir started rehearsals this week. There is a Launch Sunday Lunch and Program planned after church on September 8th.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts