



## Policy of The Community Church of Sebastopol

**Title:** Council-Staff Partnerships  
**Affected body:** Leadership Council & Church Staff Team  
**Approved by:** Leadership Council **Date Approved:** 09.18.2019  
**To Be Reviewed:** As needed **Date last Reviewed:** None  
**Date this version proposed:** 09.18.2019  
**Proposed by, representing:** Lead Minister

**Policy:** To formally partner each Leadership Council member with a Staff Team member to facilitate effective collaboration and communication in governance and ministry functions.

### **Partnerships:**

<b>Leadership Council Member</b>	<b>Staff Team Member</b>
Council Moderator	Lead Minister
Council Officer for Facilities (Vice-Moderator)	Congregational Administrator
Council Officer for Personnel (Secretary)	Lead Minister
Council Officer for Finances (Treasurer)	Lead Minister
Council Member for Worship & Arts	Lead Minister
Council Member for Faith Formation	Associate Minister of Faith Formation
Council Member for Care & Fellowship	Associate Minister of Congregational Life
Council Member for Outreach	Associate Minister of Faith Formation

### **Role of partnerships:**

- To connect staff with the work of the Council and Council with the work off the staff.
- To facilitate effective communication by “keeping each other in the loop” and sharing critical information in a timely manner.



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- To consistently clarify the difference between Council governance focus and Staff program focus.
- To facilitate effective collaboration between Council partners primarily concerned with “governance” and Staff Team partners primarily concerned with “ministry programs.”
- To provide year-to-year consistency between rotating Council members and more permanent Staff Team members.
- To compliment rather than duplicate efforts.