

Leadership Council Meeting
The Community Church of Sebastopol, UCC

March 17, 2020

6:30 - 8:30 p.m.

Via Zoom: <https://us02web.zoom.us/j/85958533063>

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

Agenda

Item	Presenter(s)	Purpose of Agenda Item	Time
Call to Order	Robert	Starting on time	6:30
Opening Prayer	TBD (pastor)	Gathering with purpose	6:30
Agenda Review	Robert	Review and agree on agenda topics and timing	6:32
January Minutes	Denelle	Due diligence	6:34
Financial Report	John	Fiduciary	6:35
Check-In & Connect	All	Build stronger sense of connection	6:45
Online Vote	Robert and Ben	Review recent online vote and online voting process	6:50
LC Meeting Format and Processes	Robert	Review what has worked and identify how to improve our meeting structures and processes	7:00
LC Decision-Making Processes	Ben	Review what has worked and identify how we might improve our decision-making processes	7:15
Recycling Kiosk	Kathy	Finalize decision	7:30
Marketing & Communications Presentation	Garth Watson of M+C Team	Understand, provide feedback and approve marketing and communications plan	7:40
Leadership Council Retreat	Ben	Discuss purpose, brainstorm ideas, and identify planning team	7:50
Anti-Racism Efforts	Larrel	Provide update	7:55
Safe Return Update	Safe Return Task	Provide update	8:00

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Highlights or Quick Updates	Council and Staff (1-2 minutes)	Brief announcements	8:05
Meeting Review and Summary	All	Review process, decisions and action steps including communication or announcements 2.17.2021 Summary 3.17.2021 Summary Topics for next month: <ul style="list-style-type: none"> ● Norms and Agreements ● Pastor Ben Sabbatical 	8:15
Reflections and Appreciations	Robert	Sharing reflections on meeting and appreciations	8:20
Closing Prayer	Larell	Closing with purpose	8:25
Adjourn	Robert	Ending on time	8:30

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in-between Annual Meetings in service of the congregation’s mission: “to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action.”

The Mission of the Council:

To prayerfully and thoughtfully interpret and enact the Community Church’s mission, vision, and values, and to provide leadership and strategic direction.

To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).

To support, direct, and partner with the church staff team.

To be ambassadors to the community on behalf of the Community Church.

Norms for the Council:

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time.
4. Come prepared. Do your homework and follow through.
5. Know the purpose of agenda items and stay focused.
6. Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and contribution-style of others.
8. Participate fully. Listen carefully and ask good questions.

9. Be honest. Agree to share disagreements, and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Enjoy the work and enjoy each other.