

Leadership Council Meeting
The Community Church of Sebastopol, UCC

05.25.2022

6:30 - 8:15 p.m.

In-Person with Masks

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

Goals for May Meeting:

- Understand church governance structure and LC role
- Approve Behavioral Covenant
- Review our needs in different ministry areas (Pat-Faith Formation)
- Discuss Associate Pastor Position and Staffing
- Feel more connected as a Leadership Council
- Review goals and next steps to better build community
 - Membership engagement
 - Update to our open and affirming statement

Agenda

Item	Presenter(s)	Purpose of Agenda Item	Time
Call to Order	Bob	Starting on time - Review Norms and Agreements	6:30
Opening Prayer	Ben	Gathering with purpose	6:32
Agenda Review and Agreements	Bob	Review and agree on agenda topics and timing	6:34
March Minutes	Barbara D.	Due diligence	6:35
Financial Report	Deidra W.	Fiduciary	6:36
Check-In & Connect	Bob	Build a stronger sense of connection-	6:45
Church Governance	Ben	<ul style="list-style-type: none">• Understand governance structure and LC role	6:50
Behavioral Covenant	Bob/Rachel	<ul style="list-style-type: none">• Approve Behavioral Covenant• Discuss next steps	7:05

Ministry Area Needs and Priorities	Pat / Bob	<ul style="list-style-type: none"> Review Faith Formations needs and process (Pat) Discuss other ministry area needs (Bob) Prioritize needs and agree on next steps 	7:15
Associate Pastor Position	Ben/Rachel	<ul style="list-style-type: none"> Discuss Associate Pastor Position 	7:40
Certificate of Amendment of Articles	Ben/Debbie	TBD	7:50
Highlights or Quick Updates	Council and Staff (1-2 minutes each)	Brief announcements about their ministry area	7:55
Thank yous!	All-Bobbie		8:00
Meeting Review and Summary	All	<p>Review process, decisions, and action steps including communication or announcements (Barbara record in notes)</p> <p>Topics for next month:</p> <ul style="list-style-type: none"> 	8:05
Reflections and Appreciations	Bob	Sharing reflections on meeting and agreements	8:10
Closing Prayer	Tom	Closing with purpose	8:12
Adjourn	Bob	Ending on time– Pictures!	8:15

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in-between Annual Meetings in service of the congregation’s mission: “to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action.”

The Mission of the Council:

- To prayerfully and thoughtfully interpret and enact the Community Church’s mission, vision, and values and to provide leadership and strategic direction.
- To safeguard the church's assets and ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

Leadership Council Norms and Agreements 2022-23

1. We agree to respect our time together and be productive by
 - a. Starting and ending on time
 - b. Coming prepared and doing work between meetings
 - c. Focusing on the “balcony” view
2. We enjoy the work and enjoy each other
3. We are honest, respectful, speak our truth, and work in the church’s best interest
4. We listen to each other, provide thoughtful responses, avoid digressions, and share the air
5. We focus on problems, ideas, and solutions, not people
6. We stay informed about each other's work and how it connects to our shared mission