

## **Minutes of the Leadership Council April 20, 2022**

Members present: Robert Curtis, Linda Roa, Bobbie Johanson, Kathy Matthies, Pat Furber, Debbie Stewart, Tom Terry. Deidra Warner and Chris Chang Weeks joined by zoom. Pastor Rachel was absent.

The meeting was held in the Media Room.

- Bob Curtis called the meeting to order and Bobbie Johanson led an opening prayer.
- The meeting agenda was approved and a quorum was established.
- The minutes of the March 16, 2022 meeting were approved.

Financial Report: Deidra Warner reported by zoom that we are “right where we expected to be” with pledges and expenses. We may possibly receive one more ERC check. She answered questions about the budget and what is available for various groups. Deidra to work with Chris to get budget into Realm before the Council meetings. She asked that questions from committees or groups be emailed to her.

Check In and Connect: Bob passed out cards with interesting questions. We broke into small groups, and enjoyed discussing these with each other.

Dreams and Goals for Ministry Areas 2022-2023: Members broke into small groups to discuss and share goals and dreams they have for their ministry area. Bob suggested they look at what their priorities are and what is needed to reach them. A common thread was the need for more volunteers in all areas. A summary of comments included:

- Facilities: Tom stated they need increased funding and new volunteers.
- Faith Formation: Pat shared more volunteers are needed especially for Sunday School and Youth groups, would like to see more hours for Pastor Rachel.
- Mission and Outreach: Bobbie shared the shower program is up and running, mission trips being planned, safe parking.
- Worship & Arts: Linda stated they need more volunteers, want to encourage ushering as this tends to lead to more involvement.
- Care & Fellowship: Kathy would like to see more home visitation and events for family participation.
- Facility Administration: Chris added that her job is multi-faceted, facility rental requests are increasing. She will be leaving June 1.
- Financial: Deirdra suggested having more financial education for L.C. Also, having a discussion of “clarity and purpose” around our money.
- Bob discussed “good governance” as faith based governance with decisions made by those who do the work.

Roofing Project: Tom Terry reviewed the roofing rehabilitation work to be done on the low-sloped roof deck of the sanctuary, offices, Fireside Room, Narthex. The cost will be \$33,255.

*Moved, Tom Terry; Seconded, Kathy Matthies; passed, to approve \$33,255 for the above roof repair and rehabilitation, to be completed by the end of September.*

Tom and Deidra to discuss and identify the source of the funds and share this information at the next LC meeting.

Safe Church Policy: A discussion was held regarding the news that a former Church member is being investigated by the FBI for possibly harming children. Pastor Ben and Pastor Rachel were both interviewed. Discussion followed. Concerns were expressed about what information had been shared. A copy of the current Safe Church Policy was distributed to LC members.

Reflections and Appreciations:

Pastor Rachel was acknowledged for her efforts during Lent, Maundy Thursday, Easter. The services, programs and activities were well done and appreciated.

Agenda: Bob requested that if a LC member would like something on the agenda, to please contact him to discuss and prioritize.

Bobbie Johanson closed the meeting with a prayer.  
Bob adjourned the meeting.

Respectfully submitted,  
Barbara Deedler, Clerk