

***Leadership Council Meeting***  
***The Community Church of Sebastopol, UCC***

**04.20.2022**

6:30 - 8:00 p.m.

**In Person with Masks**

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into **ACTION** .

Our goal is to consider and promote increased equity during our work as a Council.

**Goals for April Meeting:**

- Discuss and agree on roofing costs and work
- Share our dreams and goals for our ministry areas
- Feel more connected as a Leadership Council
- Agree on goals and next steps to better build community
  - Membership engagement
  - Update to our open and affirming statement
  - Behavioral covenant and resolution process

**Agenda**

<b>Item</b>	<b>Presenter(s)</b>	<b>Purpose of Agenda Item</b>	<b>Time</b>
Call to Order	Bob	Starting on time	6:30
Opening Prayer	Rachel	Gathering with purpose	6:30
Agenda Review	Bob	Review and agree on agenda topics and timing	6:32
January Minutes	Barbara D.	Due diligence	6:34
Financial Report	Deidra W.	Fiduciary	6:35
Check-In & Connect	Bob	Build a stronger sense of connection - Share your "fun fact"	6:45
Community Building Goals	Rachel-All	<ul style="list-style-type: none"> <li>• Agree goals and next steps</li> </ul>	6:50
Dreams and Goals for Ministry Areas 2022-23	Bob	<ul style="list-style-type: none"> <li>• Identify goals and dreams for each ministry area</li> <li>• Outline process for clarifying and prioritizing needs</li> </ul>	7:05

Roofing Project	Tom	<ul style="list-style-type: none"> <li>Approve roofing project</li> </ul>	7:20
Highlights or Quick Updates	Council and Staff (1-2 minutes each)	Brief announcements about their ministry area	7:30
Thank yous!	All-Bobbie		7:40
Meeting Review and Summary	All	<p>Review process, decisions, and action steps including communication or announcements</p> <p><b>Topics for next month:</b></p> <ul style="list-style-type: none"> <li></li> </ul>	7:45
Reflections and Appreciations	Bob	Sharing reflections on meeting and appreciations	7:50
Closing Prayer	Kathy M	Closing with purpose	7:55
Adjourn	Bob	Ending on time – Pictures!	8:00

***Purpose:***

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in -between Annual Meetings in service of the congregation’s mission: “to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action.”

***The Mission of the Council:***

- To prayerfully and thoughtfully interpret and enact the Community Church’s mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

**Draft Leadership Council Norms and Agreements 2022 -23**

1. We agree to respect our time together and be productive by:
  - a. Starting and ending on time
  - b. Coming prepared and doing work between meetings
  - c. Focusing on the “balcony” view
2. We enjoy the work and enjoy each other
3. We are honest, respectful, speak our truth, and work in the church’s best interest
4. We listen to each other, provide thoughtful responses, avoid digressions, and share the air
5. We focus on problems, ideas, and solutions, not people

6. We stay informed about each other's work and how it connects to our shared mission