

Leadership Council Meeting
The Community Church of Sebastopol, UCC

03.16.2022

6:30 - 8:20 p.m.

In Person with Masks

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

Goals for March Meeting:

- Agree on LC norms, agreements and process
- Reflecting on departures and identifying opportunities and areas of potential growth and learning
- Discuss Facility Issues
- Feel more connected as a Leadership Council

Agenda

Item	Presenter(s)	Purpose of Agenda Item	Time
Call to Order	Bob	Starting on time	6:30
Opening Prayer	Rachel	Gathering with purpose	6:30
Agenda Review	Bob	Review and agree on agenda topics and timing	6:32
January Minutes	Barbara D.	Due diligence	6:34
Financial Report	Deidra W.	Fiduciary	6:35
Check-In & Connect	Bob	Build a stronger sense of connection- Share your "fun fact"	6:45
Anti-Racism Updates	All	Share opportunities and efforts that support of our goal to promote equity	6:50
Agree on norms and agreements	Bob-All	<ul style="list-style-type: none">• Review draft and agree on norms and agreements for LC	6:55
Introducing LC members	Rachel and Bob	<ul style="list-style-type: none">• Fun fact• Photo• 1-2 sentences about their ministry area	7:10

Reflecting on Departures	Rachel	<ul style="list-style-type: none"> Sharing and summarizing our thoughts 	7:15
Opportunities for Growth	Bob	<ul style="list-style-type: none"> Identifying opportunities and areas of potential growth and learning Triads 	7:30
Facilities	Tom		7:45
Highlights or Quick Updates	Council and Staff (1-2 minutes each)	Brief announcements about their ministry area	7:55
Thank yous!	All-Bobbie		8:00
Meeting Review and Summary	All	<p>Review process, decisions, and action steps including communication or announcements</p> <p>Topics for next month:</p> <ul style="list-style-type: none"> 	8:05
Reflections and Appreciations	Bob	Sharing reflections on meeting and appreciations	8:10
Closing Prayer	Kathy?	Closing with purpose	8:15
Adjourn	Bob	Ending on time	8:20

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in-between Annual Meetings in service of the congregation’s mission: “to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action.”

The Mission of the Council:

- To prayerfully and thoughtfully interpret and enact the Community Church’s mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

Draft Leadership Council Norms and Agreements 2022-23

1. We agree to respect our time together and be productive by:

- a. Starting and ending on time
 - b. Coming prepared and doing work between meetings
 - c. Focusing on the “balcony” view
2. We enjoy the work and enjoy each other
3. We are honest, respectful, speak our truth, and work in the church’s best interest
4. We listen to each other, provide thoughtful responses, avoid digressions, and share the air
5. We focus on problems, ideas, and solutions, not people
6. We stay informed about each other's work and how it connects to our shared mission