

*Leadership Council Meeting*  
*The Community Church of Sebastopol, UCC*

**02.16.2022**

6:30 - 8:30 p.m .

**In Person with Masks**

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into ACTION.

Our goal is to consider and promote increased equity during our work as a Council.

**Goals for February Meeting:**

- Onboard new members
- Revisit norms and agreements
- Clarifying the role and purpose of Leadership Council
  - Balcony level vs. Dance Floor thinking
- Debrief Annual Meeting
- Feel more connected as a Leadership Council

**Agenda**

<b>Item</b>	<b>Presenter(s)</b>	<b>Purpose of Agenda Item</b>	<b>Time</b>
Call to Order	Bob	Starting on time	6:30
Opening Prayer	Rachel	Gathering with purpose	6:30
Agenda Review	Bob	Review and agree on agenda topics and timing	6:32
January Minutes	Barbara D.	Due diligence	6:34
Financial Report	Deidra W.	Fiduciary	6:35
Check-In & Connect	Bob	Build a stronger sense of connection	6:45
Anti-Racism Updates	All	Share opportunities and efforts that support of our goal to promote equity	7:05
Debrief Annual Meeting	Bob-All	<ul style="list-style-type: none"><li>● Review how the Annual meeting went</li></ul>	7:10
Role and Purpose of Leadership Council	Rachel and Bob	<ul style="list-style-type: none"><li>● Dance Floor Balcony</li><li>● LC Job Description</li><li>● Small group discussion about the LC job description</li></ul>	7:15

Norms and Agreements	Bob	<ul style="list-style-type: none"> <li>Review our norms and agreements for Leadership Council</li> </ul>	7:45
Highlights or Quick Updates	Council and Staff (1-2 minutes each)	Brief announcements	8:05
Meeting Review and Summary	All	Review process, decisions, and action steps including communication or announcements <a href="#">Summary Template</a> <b>Topics for next month:</b> <ul style="list-style-type: none"> <li>Beginning of the year Council orientation</li> </ul>	8:15
Reflections and Appreciations	Bob	Sharing reflections on meeting and appreciations	8:18
Closing Prayer	Tom?	Closing with purpose	8:20
Adjourn	Bob	Ending on time	8:25

***Purpose:***

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in-between Annual Meetings in service of the congregation's mission: "to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action."

***The Mission of the Council:***

- To prayerfully and thoughtfully interpret and enact the Community Church's mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

***Norms for the Council:***

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time. Focus on agenda items and honor people's time.
4. Come prepared. Do your homework and follow through. (Meeting Summary)
5. Know the purpose of agenda items and stay focused.
6. Share the air: Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and

contribution-style of others.

8. Participate fully. Listen carefully and ask good questions.
9. Be honest. Agree to share disagreements, and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Use fist to five for consensus for non voting items
12. Enjoy the work and enjoy each other.

### **Community Agreements:**

1. We stay curious about each other
2. We share the air
3. We recognize that we each need each other's help to become better listeners
4. We recognize that conversation is a natural way that humans think
5. We focus on problems, ideas and solutions, not people
6. We expect it to be messy at times
7. We agree to maintain confidentiality