

Leadership Council Meeting
The Community Church of Sebastopol, UCC

01.19.2022

6:30 - 8:30 p.m .

Via Zoom : <https://us02web.zoom.us/j/85958533063>

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into ACTION.

Our goal is to consider and promote increased equity during our work as a Council.

Agenda

<i>Item</i>	<i>Presenter(s)</i>	<i>Purpose of Agenda Item</i>	<i>Time</i>
Call to Order	Bob	Starting on time	6:30
Opening Prayer	Lacey	Gathering with purpose	6:30
Agenda Review	Bob	Review and agree on agenda topics and timing	6:32
December Minutes	Denelle	Due diligence	6:34
Financial Report	John	Fiduciary	6:35
Check-In & Connect	Bob	Build stronger sense of connection	6:45
Anti-Racism Updates	All	Share opportunities and efforts that support of our goal to promote equity	6:55
Annual Report	Chris	<ul style="list-style-type: none"> ● Review how process went ● Check on final report status 	7:05
Budget Discussion	John	MOTION: To forward the final version of budget to the congregation for approval at the 2022 Annual Meeting.	7:10
Annual Meeting	Bob and Ben	Discuss location, roles, format and preparation	7:35
Sabbatical Planning	Ben and Rachel	Updates on sabbatical plans	7:55
Highlights or Quick Updates	Council and Staff (1-2 minutes)	Brief announcements	8:05
Meeting Review and Summary	All	Review process, decisions and action steps including	8:15

		communication or announcements Summary Template Topics for next month: <ul style="list-style-type: none"> Beginning of the year Council orientation 	
Reflections and Appreciations	Bob	Sharing reflections on meeting and appreciations (departing members)	8:20
Closing Prayer	Rachel	Closing with purpose	8:28
Adjourn	Bob	Ending on time	8:30

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in-between Annual Meetings in service of the congregation's mission: "to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action."

The Mission of the Council:

- To prayerfully and thoughtfully interpret and enact the Community Church's mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

Norms for the Council:

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time.
4. Come prepared. Do your homework and follow through.
5. Know the purpose of agenda items and stay focused.
6. Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and contribution style of others.
8. Participate fully. Listen carefully and ask good questions.
9. Be honest. Agree to share disagreements and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Enjoy the work and enjoy each other.