

Leadership Council Meeting
The Community Church of Sebastopol, UCC

Date 9.15.2021

6:30 - 8:15 p.m.

IN-PERSON or Via Zoom: <https://us02web.zoom.us/j/85958533063>

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

DRAFT Agenda

Item	Presenter(s)	Purpose of Agenda Item	Time
Call to Order	Bob	Starting on time	6:30
Opening Prayer	Rachel	Gathering with purpose	6:30
Agenda Review	Bob	Review and agree on agenda topics and timing Agree on goals for each item and level of discussion	6:32
Check-In & Connect	All	Build a stronger sense of connection and get present	6:34
June Minutes	Denelle	Due diligence	6:40
Financial Report	John	Fiduciary	6:42
2022 Pledge Drive	Bobbie	Introduce campaign theme and invite advanced pledges	6:48
Anti-Racism Updates	All	How can we use this time? What do we need to work on as an LC related to anti-racism?	7:00
Budgeting Values and Communication (Big Picture)	Lacey and Bob	<ul style="list-style-type: none"> Revisiting our values (from retreat) will inform our budgeting decisions? 	7:10
Engaging Congregation In Budget Challenges	Bob and Ben	<ul style="list-style-type: none"> Who can organize a process to engage the congregation about the budget and challenges? 	7:25
Budget Priorities 2022	Bob	Link to document <ul style="list-style-type: none"> 2 minutes for each person to share their budget priorities for their ministry 	7:35

		and resource area	
Tree Trimming	Tom		7:50
Thank you notes	Kathy Bell	Discuss better ways to appreciate folks.	7:52
Rebuilding and Reaching Out	Kathy Bell	Follow-up from August discussion	7:57
Highlights or Quick Updates	Council and Staff (1-2 minutes)	Brief announcements	8:00
Meeting Review	All	Review process, decisions, and action steps including communication or announcements Meeting Summary Topics for next month...	8:10
Reflections and Appreciations	Bob	Sharing reflections on meeting and appreciations	8:15
Closing Prayer	Kathy	Closing with purpose	8:20
Adjourn	Bob	Ending on time	8:25

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation and provide leadership in-between Annual Meetings in service of the congregation's mission: "to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action."

The Mission of the Council:

- To prayerfully and thoughtfully interpret and enact the Community Church's mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

Norms for the Council:

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time.
4. Come prepared. Do your homework and follow through.
5. Know the purpose of agenda items and stay focused.
6. Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and contribution style of others.
8. Participate fully. Listen carefully and ask good questions.
9. Be honest. Agree to share disagreements, and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Enjoy the work and enjoy each other.