

Leadership Council Meeting
The Community Church of Sebastopol, UCC

Date August 18, 2021

6:30 - 8:15 p.m.

IN-PERSON or Via Zoom: <https://us02web.zoom.us/j/85958533063>

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

Agenda

Item	Presenter(s)	Purpose of Agenda Item	Time
Call to Order	Robert	Starting on time	6:30
Opening Prayer	Lacey	Gathering with purpose	6:30
Agenda Review	Robert	Review and agree on agenda topics and timing Agree on goals for each item and level of discussion	6:32
Check-In & Connect	All	Build a stronger sense of connection and get present	6:34
June Minutes	Denelle	Due diligence	6:40
Financial Report	John	Fiduciary	6:42
Anti-Racism Updates	All	How can we use this time? What do we need to work on as an LC related to anti-racism?	6:50
Budget Priorities 2022	Bob and Ben	Link to document <ul style="list-style-type: none"> ● Share budget priorities discerned since the last meeting with committee and team leaders. ● Looking at your ministry/resource area what do you see as budget priorities? 	7:00
Budget Challenges	Ben and John	Link to document Collectively understand the budget challenges for next year.	7:15
Safe Church Policy	Lacey	Considering approval of	7:25

		updated policy	
Thank you notes	Kathy Bell	Discuss better ways to appreciate folks.	7:40
Rebuilding and Reaching Out	Kathy Bell	Discuss and decide on the best way to reach out to all church members. Who will take the lead and be involved?	7:50
Highlights or Quick Updates	Council and Staff (1-2 minutes)	Brief announcements	8:00
Meeting Review	All	Review process, decisions, and action steps including communication or announcements Meeting Summary Topics for next month:	8:10
Reflections and Appreciations	Robert	Sharing reflections on meeting and appreciations	8:15
Closing Prayer	Larell	Closing with purpose	8:20
Adjourn	Robert	Ending on time	8:25

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in-between Annual Meetings in service of the congregation's mission: "to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action."

The Mission of the Council:

- To prayerfully and thoughtfully interpret and enact the Community Church's mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

Norms for the Council:

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time.
4. Come prepared. Do your homework and follow through.
5. Know the purpose of agenda items and stay focused.
6. Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and contribution style of others.
8. Participate fully. Listen carefully and ask good questions.
9. Be honest. Agree to share disagreements, and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Enjoy the work and enjoy each other.

2022 Budget Priorities Questions:

To ask of committees, teams, and program leaders: What priorities do you envision for your ministry program in 2022 and how would you like to see those priorities reflected in the 2022 budget?

To ask of yourself as a Leadership Council member: What priorities do you envision for your Ministry or Resource Area in 2022 and how would you like to see those priorities reflected in the 2022 budget?