

Minutes of the Leadership Council  
March 17, 2021

Present: Pastor Ben, Pastor Lacey, Pastor Rachel, Robert Curtis, Tom Terry, John Henel, Kathy Bell, Kathy Matthies, Linda Roa, Joyce Cox, Larell Fineren and Chris Chang Weeks.

Due to the "Shelter in Place" order for protection from the COVID-19 virus, we met online via Zoom.

The meeting was called to order by Moderator, Robert Curtis.  
Pastor Ben opened with a prayer.

Bob asked the council members to review and agree the agenda topics and times. This was done and no changes were made, so we proceeded with the meeting.

**Approval of Minutes:** M/P Kathy Bell to accept the February 17, 2021 minutes.

**Financial Report:** John reported that we ended February with a positive net result of \$32,843. Overall Revenue landed at 128% of budget expectations. This is partly due to prepaid pledges and higher giving in Plate and Other Gifts. Facilities income is under budget, but Casa Dei Bambini is still paying their reduced rent. Expenses were under budget.

**Check-in & Connect:** "The Art of Conversation" was the topic for this time of sharing. We broke off into groups of two and were given the question "What's it like to be you these days?" It was a lesson about becoming a better listener. It was a chance to listen and think about the other person without comment or interruption. The goal is to build a stronger sense of connection.

**Online Vote:** On March 4, Robert asked for an email vote on the following:  
M/P Tom Terry to approve the quote from Super Service Plumbing to enable repair to the broken gas line, as outlined in their proposal, to commence without delay. The policy is for the members to respond within 48hrs, but they were asked to respond as quickly as possible because this is an emergency expenditure. The motion was approved within the 48 hour time frame. Chris reported that the work will start on Monday, March 22.

**LC Meeting Format & Processes:** the Council engaged in a good discussion about the meeting processes and structures. Some of the positive comments made were about decision making, communication, how the agenda is created and having time to discuss issues.

**LC Decision Making Processes:** the Council identified some of the areas that have worked for making decisions on agenda items. There were positive comments on presentation, discussion, collaboration and feeling comfortable sharing opinions. There will be further discussion in future meetings on both the Format and Decision Making processes.

**Recycling Kiosk:** This item was discussed at last month's meeting. There were several concerns and questions concerning possible impact on neighbors and cleanliness of the surrounding area. Kathy Bell has been in contact with Diana Rich, City Council Member, and has received added information to address the concerns. After more discussion, the Leadership Council reached a consensus to approve the

project. It was noted that the church has the option to discontinue the project if there are any problems with cleanliness or other issues.

**Marketing & Communications Presentation:** Garth Watson joined the zoom meeting to report on the progress of the Marketing Team. The team is working on ways to spread the word about church activities and ensure that our information gets to the target audience. They have put together a worksheet for the church staff and volunteer leaders with a checklist of ways to do this. Some of the ways to do this are: website, bulletin board at church, newsletter, local publications and social media.

**Leadership Council Retreat:** Pastor Ben is proposing a Leadership retreat for the spring. It was decided that June would be the best time with the hopes of being able to meet in person as opposed to a Zoom meeting. Larell, Pastor Lacey and Robert agreed to be on the planning team to come up with a plan.

**Anti-Racism Efforts:** Larell stated that she would like to see this item kept on the monthly agenda to keep the topic going. The goal being to "keep our feet to the fire" and show more action as well as conversation. One possible action would be to issue a statement from the church about where we stand on the BLM movement.

**Safe Return Update:** Chris reported that the Task Force met on March 11. They revisited the values of the church. The goal is to honor all County and State guidelines to open safely. There are still no group meetings on campus and all visitors are asked to wear masks and stay 6' apart. Their goal is to come up with rules for a safe return to support our congregation and the community.

Robert did a quick review of the meeting's decisions and noted topics for next month. Reflections and appreciations were shared.

Larell closed the meeting with a prayer  
The meeting was adjourned by Robert

Respectfully submitted,  
Denelle Tognozzi, Clerk