

Minutes of the Leadership Council  
February 17, 2021

Present: Pastor Ben, Pastor Lacey, Pastor Rachel, Robert Curtis, Tom Terry, John Henel, Kathy Bell, Kathy Matthies, Linda Roa, Joyce Cox, Larell Fineren and Chris Chang Weeks.

Due to the "Shelter in Place" order for protection from the COVID-19 virus, we met online via Zoom.

The meeting was called to order by Moderator, Robert Curtis.  
Pastor Lacey opened with a prayer.

Bob asked the council members to review and agree the agenda topics and times. This was done and no changes were made, so we proceeded with the meeting.

**Approval of Minutes:** M/P Larell to accept the January 20, 2021 minutes.

**Financial Report:** John reported that we ended January with a nice surplus. This is partly due to the fact that some people pay their annual pledge in January. There were also a couple of unexpected gifts in other income. There was no Facilities income this month. Casa Dei Bambini paid their January rent, but it didn't post in the month. Expenses were under budget.

**Introductions:** To acquaint all members on Council, we each introduced ourselves, said our title, and told the name of the church we first remember attending.

**CRV Kiosk:** Previous to the meeting, Kathy Bell had sent out an email detailing a request from the City Council of Sebastopol to put a Zero Waste recycle kiosk on the church property. There was discussion and questions on the subject. The city has offered to pay \$300 in monthly rent. Some of the questions need to be answered by the contact person, Diana Rich. Kathy agreed to contact Diana and have answers at the March council meeting.

**Conestoga Huts:** Joyce reported that Mission & Outreach is ready to apply for the \$3000 permit from the City of Sebastopol to install 2 Conestoga Huts in the church parking lot. They have an approved grant from the Memorial & Endowment committee. She asked for a vote of confidence from the Leadership Council to move forward with the process. The council was supportive of the project. Catholic Charities will be in charge of vetting the candidates as is done in our Safe Parking program. There would be a requirement to sign a covenant and follow the rules. M/P Kathy Matthies to accept the proposal to move forward with the Conestoga Hut project.

**Debrief Annual Meeting:** The council broke up into small groups to discuss observations and feelings about the Annual Meeting. The overall feeling was that the meeting went well. It was agreed that John's Budget presentation and the Memorial Video of past members and friends of the church were both highlights. Some felt that there were some awkward moments during the meeting. Pastor Ben suggested that it would be helpful in the future to clarify the purpose prior to beginning the meeting.

**Mission and Purpose of LC:** Pastor Ben led a discussion about the purpose and mission of the Leadership Council. There was a review of the Ministry, Resource and Support Areas, as well as the Mission statement.

**LC Monthly Meeting Format:** Due to the shortage of time, this item was moved to the March meeting agenda.

**Highlights or Quick Updates:**

- Tom Terry reported that Facilities committee didn't meet in February but has a March meeting scheduled.
- Pastor Lacey reported that she and Andy DeMonte have a 10 week online OWL class planned.
- Pastor Ben announced that he is thinking about plan for a possible Sabbatical leave in August. Details will follow.

John said that there is 15K available for grants from Memorial & Endowment. It's up to this Leadership group to get the word out to committees.

**Communications & Announcements:** The council reviewed decisions and action steps taken during the meeting. Topics for next month: "Marketing update for March"

**Reflections and Appreciations:**

Appreciation was mentioned for:

- Bob being the new moderator
- Joyce and Peggy Porter's work on the Conestoga Hut project
- The Facilities team keeping up the grounds
- Pastor Ben's help on Bob's first meeting
- Tom's being willing to be "contrary"

Kathy Bell closed the meeting with a prayer  
The meeting was adjourned by Bob

Respectfully submitted,  
Denelle Tognozzi, Clerk