

Leadership Council Meeting
The Community Church of Sebastopol, UCC

11.17, 2021

6:30 - 8:30 p.m.

Via Zoom: <https://us02web.zoom.us/j/85958533063>

The mission of The Community Church of Sebastopol is to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

Agenda

Item	Presenter(s)	Purpose of Agenda Item	Time
Call to Order	Bob	Starting on time	6:30
Opening Prayer	Rachel	Gathering with purpose	6:30
Agenda Review	Bob	Review and agree on agenda topics and timing	6:32
October Minutes	Denelle	Due diligence	6:34
Financial Report	John	Fiduciary	6:35
Check-In & Connect	Ben	Build stronger sense of connection	6:45
Anti-Racism Updates	All		6:50
Liability Decision	Ben and Chris	Decision	7:00
Budget Team Discussion	Kathy, Ben, Bob and John	LC understand budget current state and issues	7:25
Behavioral Covenant	Rachel and Bob	Introduce concept and recruit a small team	7:50
Highlights or Quick Updates	Council and Staff (1-2 minutes)	Brief announcements	8:00
Meeting Review and Summary	All	Review process, decisions and action steps including communication or announcements Summary Template 3.17.2021 Summary Topics for next month: <ul style="list-style-type: none"> ● Norms and 	8:05

		Agreements <ul style="list-style-type: none"> • Pastor Ben Sabbatical 	
Reflections and Appreciations	Robert	Sharing reflections on meeting and appreciations	8:10
Closing Prayer	Kathy B	Closing with purpose	8:12
Adjourn	Robert	Ending on time	8:15

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation in-between Annual Meetings in service of the congregation’s mission: “to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action.”

The Mission of the Council:

- To prayerfully and thoughtfully interpret and enact the Community Church’s mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

Norms for the Council:

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time.
4. Come prepared. Do your homework and follow through.
5. Know the purpose of agenda items and stay focused.
6. Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and contribution-style of others.
8. Participate fully. Listen carefully and ask good questions.
9. Be honest. Agree to share disagreements, and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Enjoy the work and enjoy each other.