

Leadership Council Meeting

The Community Church of Sebastopol, UCC

Date 10.20.2021

6:30 - 8:15 p.m.

IN-PERSON or Via Zoom: <https://us02web.zoom.us/j/85958533063>

The mission of The Community Church of Sebastopol is:

To worship God and share the love of Jesus Christ,
teaching the message of Jesus to all ages and putting our faith into action.

Our goal is to consider and promote increased equity during our work as a Council.

DRAFT Agenda

<i>Item</i>	<i>Presenter(s)</i>	<i>Purpose of Agenda Item</i>	<i>Time</i>
Call to Order	Bob	Starting on time	6:30
Opening Prayer	Ben	Gathering with purpose	6:30
Agenda Review	Bob	Review and agree on agenda topics and timing Agree on goals for each item and level of discussion	6:32
Check -In & Connect	All	Build a stronger sense of connection and get present	6:34
June Minutes	Denelle	Due diligence	6:40
Financial Report	John	Fiduciary	6:42
Anti -Racism Updates	All		6:50
Budget Process	Ben and John	[Link to doc]	7:00
Budgeting Values and Planning	Lacey	Budgeting process modeled	7:10
Engaging Congregation with Budget	Bob and Ben	What is the LC members role in engaging congregations with the budget process and challenges?	7:50
Highlights or Quick Updates	Council and Staff (1-2 minutes)	Brief announcements	7:55
Meeting Review	All	Review process, decisions, and action steps including communication or announcements Meeting Summary Topics for next month...	8:05
Reflections and Appreciations	Bob	Sharing reflections on meeting and appreciations	8:10

Closing Prayer	Larell	Closing with purpose	8:15
Adjourn	Bob	Ending on time	8:20

Purpose:

The Leadership Council is elected by the members of the congregation to carry out the governance of the congregation and provide leadership in -between Annual Meetings in service of the congregation's mission: "to worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action."

The Mission of the Council:

- To prayerfully and thoughtfully interpret and enact the Community Church's mission, vision, and values, and to provide leadership and strategic direction.
- To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).
- To support, direct, and partner with the church staff team.
- To be ambassadors to the community on behalf of the Community Church.

Norms for the Council:

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time.
4. Come prepared. Do your homework and follow through.
5. Know the purpose of agenda items and stay focused.
6. Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and contribution style of others.
8. Participate fully. Listen carefully and ask good questions.
9. Be honest. Agree to share disagreements, and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Enjoy the work and enjoy each other.