

LEADERSHIP COUNCIL MEETING SUMMARY – JANUARY 2020

The Leadership Council met on January 15. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. We ended 2019 with a surplus of \$23,168. Pledges ended close to amount budgeted. Expenses were under budget. Revenues were over amount budgeted, due largely to increased facilities income.

Budget for 2020: A balanced budget for 2020 was presented for Council review. Budget was balanced using the year end surplus and cutting some requested spending amounts. There are restricted funds for several areas and these funds can be used to supplement operating fund requests. Operating Pledges for 2020 increased 7% over 2019, more than the congregation has ever pledged. It is not sustainable to count on year-end surpluses to balance the budget each year. Council approved this 2020 Budget to present to the congregation at the Annual Meeting.

Membership Reactivation: Last August, the church sent out postcards to members that hadn't been to church or participated in any activities for the last two years, requesting a reply regarding whether they would like to remain a member or be removed from the membership rolls. The letter stated that if they didn't reply, the council could vote to move those people to "Past Member" status. Council discussed whether "Past Member" should be changed to "Inactive Member". A policy will be drafted to address this question.

Personal Transitions: Pastor Ben reported that the transition of Julie Reimer as bookkeeper has been going smoothly. The personnel committee will be meeting this week to discuss replacing Becca as Church Administrator. Gavin Bright has left his position as sound tech. There will be a Tech Team moving forward. The team will be responsible for church service sound, media projects and other A-V services for the church.

Annual Meeting Agenda and Roles: An agenda for the annual meeting was presented and discussed.

Leadership/Council Retreat: Pastor Ben introduced the idea of a retreat for Council and others in leadership positions. It was suggested that a Leadership Retreat be held every two years.

Pastor Lacey Installation: Pastor Lacey reported that her paperwork has been given to the conference office for installation as our Associate Minister of Faith Formation.

Worship and Arts: Piano repairs are progressing. There will be a fund raiser for the piano and handbell repairs on Sunday, February 16 that will include the chancel choir, handbell ensemble and John Halle on the piano. The Worship Support Team is being renamed Ushering and Hospitality.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Kendall Tripathi-Clark – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts