

LEADERSHIP COUNCIL MEETING SUMMARY – APRIL 2020

The Leadership Council met for our regular meeting via Zoom teleconference on April 15. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. Pledges are strong. March ended \$42K ahead. The Facility income does not yet show the reduction of revenue that will be coming due to the campus being shut down. The cash flow is being watched carefully and is still good.

COVID-19 and Ministry Support: Pastors have been making phone calls to people in the congregation. Comments and feedback about the Worship being offered were positive and supportive. Pastor Lacey has been keeping in touch with the youth thru Zoom. Brian and Althea have been working on music offerings. Pastor Rachel is planning virtual prayer gatherings. The church has received over \$2,000 in donations for members experiencing financial hardship.

Memorial and Endowment Guidelines: John Henel presented an updated version of M&E guidelines meant to reflect how we should operate in our current governance model, as well as to match how the committee has functioned in practice over the last several years, incorporating changes suggested at the March meeting. The guidelines were voted on and approved. The documents can be found on the church website.

Personal Transitions: Pastor Ben reported that the shift from Becca to Chris for Church Administrator has officially happened. All part-time and full-time staff continue to be paid.

Facilities: The Landscape team is working in accordance with the Social Distancing rules. Team members come to the campus and do landscape projects independently. Projects planned after Shelter in Place is lifted include painting Fellowship Hall and work on support beams. These will be done with materials purchased in December of last year, so no current year cost impact.

Care & Fellowship: Women's Fellowship is working with Pastor Rachel on the card writing and Prayer Shawl ministry.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Kendall Tripathi-Clark – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts