

LEADERSHIP COUNCIL MEETING SUMMARY – NOVEMBER 2019

The Leadership Council met on November 20. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. The overall financial picture still looks good. There was a \$35,000 surplus at the end of September. Expenses were under budget. Pledged money usually comes in strong at year end.

Operating Reserves Policy: A Policy for managing operating reserves was presented, revised to maintain at least two months of operating costs in reserve and to hold up to three months of operating costs in reserve before using the excess funds for another purpose. Council approved the revised Policy unanimously.

Memorial & Endowment Grant Requests: The following was presented: Facility Committee request for \$1200.00 for an AED in Memorial Hall. Funds to come from Mem. Undesignated receipts acct # 8775, Health and Safety acct #5316, Rotary Grant acct #8302 and various donations from groups using the gym. A motion to approve the funds for the purchase of the AED passed unanimously

2020 Pledge Drive: Pastor Ben reported that after the phone calls and active push of the pledge drive, we have \$336,000 in local ministry pledges. There are still 26 households that we have not heard from. A team of Leadership Council members will write personal notes to those households and enclose a pledge card.

Budget Process for 2020: The Budget committee has had one meeting. Data is still being collected. Requests for funds from our various teams and committees are greater than last year. The next budget committee meeting is planned for December 4.

Committee and Teams –Leadership Council members will be checking in with their area teams and chairpersons to ascertain when team and committee members are continuing and what teams need help recruiting new members. The goal is to make sure the teams and committees have the support and resources they need, that the terms of the commitment be made clear and that it is clear that the term starts in February of the new year.

Facilities: Grounds team continues to remove leaves from the property helping keep our storm drains clear. There is a plan to top trees and trim the hedge on the north side of the Danmar parking lot. There is more work to be done on the flat roofs adjacent to the Sanctuary in the next year.

Care and Fellowship: Pictorial Directory photo sessions went well but there were sign –up issues. Realm has a program that might work better in the future for coordinating sign-ups.

Outreach: The Shoebox ministry will again be offered this year along with a drive for mittens, gloves and scarves to be hung on our foyer Christmas tree during Advent. Alternative gift catalogues will be available again this year.

The next Council meeting is December 18 at 6:30 pm at the home of Denelle and Gary Tognozzi.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts