## LEADERSHIP COUNCIL MEETING SUMMARY – FEBRUARY 2019

The Leadership Council met on February 20. A summary of discussions and actions are described below.

<u>Solar Panel Presentation</u>: Bernie Hovden presented ideas and options for possible future installation of solar panels at the church. Panels would be placed on the Fellowship Hall roof. That roof is being investigated by the Facilities Committee for soundness to receive panels. The Facilities Committee is also developing a matrix of options with pros and cons regarding costs, investment and payback for review.

<u>REALM Presentation</u>: Pastor Ben gave a brief tutorial on REALM, the new secure online data base that the staff team has begun to use, from the company that has been providing our software database for a number of years. REALM has many attributes, among them making membership record keeping easier, simpler tracking of financial records and can be set up to show various team and committee rosters.

<u>Leadership Retreat</u>: A spring Leadership Retreat was proposed to invite people in leadership positions in the church together for team and relationship building. May 11 was chosen as a tentative date. Council members will be submitting names of potential attendees to Pastor Ben.

<u>Financial Report:</u> A new financial report format was introduced, formatted to reflect our Ministry Areas make it easier to read. January finished with a balance of \$54,964.41, largely due to pledge prepayment.

<u>Associate Minister for Faith Formation Search Committee</u>: The committee is making progress on the church profile. The projected profile completion date is March 12. The church has a restricted account entitled Associate Minister Housing Fund. It was discussed whether we might be more open about how those funds could be used in order to attract a candidate beyond house purchasing, for example for subsidizing rent or paying off a school loan.

<u>Care and Fellowship</u>: Additional volunteers to assist with coffee and cookies at the post-service fellowship time would be appreciated. Contact Bobbie Johanson if you are interested.

<u>Facilities</u>: Council approved funds for replacement of the flooring In the Media room and the Brides Room. The contract is with Flooring FX Inc. There is AED/CPR training scheduled for March 7th. Investigation of the possible sanctuary structural beam repairs continues.

<u>Faith Formation</u>: Children's Ministry is preparing for Vacation Bible Study (formerly MADD camp). Faith Journeys and soup suppers are in place for the Lenten season, beginning March 12.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator Kathy Bell – Council Officer for Personnel John Henel – Council Officer for Finances Larry Stallings – Council Officer for Facilities Joyce Cox – Council Member for Outreach Linda Inman – Council Member for Faith Formation Bobbie Johanson – Council Member for Care and Fellowship Linda Roa – Council Member for Worship and Arts