

LEADERSHIP COUNCIL MEETING SUMMARY – DECEMBER 2019

The Leadership Council met on December 18. A summary of discussions and actions are highlighted below.

Financial Report: The financial report was presented. Financials are holding steady. The hope is to have a strong surplus at year end.

2020 Pledge Drive: There were a few responses to the personal letters that members of the Leadership Council wrote recently. Pledges as of December 18 total \$347,848 for local church ministry and \$36,541 for wider mission.

Budget Process for 2020: The Budget committee has met a few times. The budget is currently not balanced. The committee has reduced the amount of some requests. There was discussion about using reserves to balance the budget. The council was in agreement to using reserves if necessary. There are also Memorial and Endowment funds available for special needs of committees, but committees need to request grants. Church leadership has the responsibility to communicate to the congregation that we can't routinely rely on reserves to support our pastoral staff, pledges need to do that. The budget will be approved at the January 15, 2020 Council meeting before presenting it to the congregation at the annual meeting on January 26.

Insurance: Staff met with our insurance company. Our liability coverage is good. Increasing coverage for rebuilding to \$500 per square foot, with a \$5000 deductible, was recommended. Council voted to approve the increase in coverage and deductible.

Annual Meeting - The Annual Meeting will be in Memorial Hall after church on January 26 proceeding a potluck lunch.

Minister Reports – All three ministers turned in written reports of work accomplished since the last meeting. The Council agrees that the ministers can share their work accomplishments verbally during the highlights section of the meeting agenda each month.

Facilities: The Facilities team has plans to repaint around the campus so all the buildings match in color.

Care and Fellowship: Pastor Lacey has not been installed and this will be a priority in the new year.

Outreach: Mission and Outreach has requested Sonoma Applied Village Services (SAVS) share the Christmas Eve Offering funds with the UCC Christmas Fund. SAVS is very involved with work on Homeless Action, in particular the Joe Rodota Trail camp.

Worship and Arts: Quotes are being solicited for the grand piano repair. Jim and Greg Davis have been volunteering to tune the piano for many years. The church only pays for any parts required. This is a substantial savings for the church and much appreciated. The organ and the handbells will be needing attention in the upcoming year. There are Memorial & Endowment funds available for that.

The next Council meeting is January 15 at 6:30 pm in the Media Room.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts