

## LEADERSHIP COUNCIL MEETING SUMMARY – APRIL 2019

The Leadership Council met on April 17. A summary of discussions and actions are described below.

Financial Report: The financial report was presented. Pledges are at 90% of the amount pledged for the year, but at 101% of the budgeted amount. Actual plate amounts received are running a bit below budget estimates. Revenues from renting our facilities are strong. Expenses so far this year are a little over budget.

Youth Transportation Policy: Pastor Ben reported that we don't currently have a policy for transporting the youth of the church. There is work being done to create a policy on this issue and will be ready for Council review next month.

REALM Presentation: There was discussion about learning and embracing Realm as a new communication tool for the church. It is on the agenda for the upcoming Leadership Retreat.

Leadership Retreat: The Leadership Retreat is scheduled for May 11. Pastor Ben reported that 26 people have rsvp'd to the upcoming Leadership Retreat. The Retreat will focus on Roles, Realm, and Recruiting. Roles will be about the different hats we wear. Realm will focus on exploring and learning Realm. Recruiting will focus on making a case for the importance and excitement of our ministries when recruiting for volunteers.

Use Fee Conversation: The Council continued discussion on the philosophy of how we present and administer facility use fees of the church. One of the concerns is making sure proof of insurance is obtained from prospective renters.

Associate Minister for Faith Formation Search Committee: The church profile has been completed and is "live". The committee has been contacted by interested parties. The hope is to have the position filled by August 1.

Care and Fellowship: Family Camp is forming a committee and is reaching out to young families for committee participation.

Facilities: A recent storm brought down an oak tree north of the Danmar parking lot. The tree was removed and the wood shared with church members. The remaining brush was composted. Future tree removal is planned and bids are being gathered. Bids are being gathered to determine cost to replace the Fireside Room with a new door system. Facility groups are leading landscape teams on re-installation of drip line, weed removal, trimming and new planting. A weekly Friday afternoon work group started on April 12th. A long-term goal is to create a meditation area on our grounds. The Safety & Security team is working with local first responders to integrate our church with efforts to assist with disaster response.

Faith Formation: Reaching out to adults to assist and participate with the youth groups.

Outreach: Brian Plaughter's Guatemalan fundraiser event raised over \$1000. Fourteen people are signed up for the April 27th Rebuilding Sebastopol project. There are 17 people from our church and seven from Westminster Presbyterian going on the Adult Mission Trip this summer. The North Bay Organizing Project is having an Issues Assembly in June where they hope to get

a renewed commitment for the current campaigns of Roof (housing), Roots (Environment), and Refuge (Immigration).

Worship & Arts: Linda reported that all the music groups are ready for Easter and that the Easter Lilies account is currently in the black.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts