

**Leadership Council Meeting**  
**The Community Church of Sebastopol, UCC**  
**December 16, 2020 – Via Zoom**

Our mission is to worship God and share the love of Jesus Christ,  
teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

**Agenda**

<b>Item</b>	<b>Presenter(s)</b>	<b>Purpose for Discussion / Action</b>	<b>Time</b>
<b>Official Business:</b>			
Call to Order /Opening Prayer			6:30
Approval - November Minutes	Mike	Due diligence	6:32
Financial Report and Budget Update	John	Review and discussion of Financial Report and review Budget Status	6:35
Committee/Team Job Descriptions	Ben/Mike	Council Member to reach out to their Ministry/Resource Area Committee/Team leaders to review (or create) job descriptions	7:00
Committee/Team Members and Chairpersons	Ben/Mike	Council Members reach out to their Ministry/Resource Area Committee/ Team leader to get accurate list of who is active on each committee/ team, determine who will be continuing, and encourage recruitment of additional members.	7:05
Annual Report process and deadline	Chris	Review process and deadline for submitting Ministry and Resource Area reports for the Annual Report	7:10
Leadership Council Nominees	Kathy	Report on who the three Council nominees are for the coming year.	7:20
Extending Salary Agreements	Kathy/Ben	Recommend to extend temporary salary agreement with four part-time employees	7:25
Pray Their Names	Lacey/Mike	What is our next step surrounding hosting Pray Their Names? How are our efforts on anti-racist congregational formation proceeding? What else needs to be done? What are our next steps?	7:30
Conestoga Hut Update	Mike	Review of City of Sebastopol Meeting	7:40
<b>Highlights:</b>			7:50
Staff Reports	Ben/Lacey Rachel/Chris		
Care & Fellowship	Bobbie		
Facilities	Larry		
Faith Formation	Larell		
Finance	John		
Outreach	Joyce		
Personnel	Kathy		
Worship & Arts	Linda		
<b>Finishing up:</b>			
Communication/ Announcements	All	Anything left undone?	8:00
Closing Prayer			8:00