

Leadership Council Meeting
The Community Church of Sebastopol, UCC
November 18, 2020 – Via Zoom

Our mission is to worship God and share the love of Jesus Christ,
teaching the message of Jesus to all ages and putting our faith into **ACTION**.

Our goal is to consider and promote increased equity during our work as a Council.

Agenda

Item	Presenter(s)	Purpose for Discussion / Action	Time
Official Business:			
Call to Order and Opening Prayer	Larry		6:30
Approval - October Minutes	Mike	Due diligence	6:32
Financial Report and Budget Process Update	John	Review and discussion of Financial Report and Budget	6:35
Employee Handbook Policy Change	Ben	Unemployment Insurance Clause	7:00
Burbank Height and Inter-Church Pantry Boards	Ben	Nominations and Communications with Congregation	7:05
Highlights:			7:15
Staff Reports	Ben/Lacey/Rachel/Chris		
Care & Fellowship	Bobbie		
Facilities	Larry		
Faith Formation	Larell		
Finance	John		
Outreach	Joyce		
Personnel	Kathy		
Worship & Arts	Linda		
Finishing up:			
Communication/Announcements	All	Anything left undone?	7:50
Closing Prayer	Denelle		8:00

The Mission of the Council:

To prayerfully and thoughtfully interpret and enact the Community Church's mission, vision and values and to provide leadership and strategic direction.

To safeguard the assets of the church, and to ensure adequate resources (human, spiritual, financial, and facility).

To support, direct and partner with the church staff team.

To be ambassadors to the community on behalf of Community Church.

Norms for the Council:

1. Keep the mission of the Council in mind. No personal agendas.
2. Follow the Bylaws.
3. Attend meetings, arrive on time, and stop on time.
4. Come prepared. Do your homework and follow through.
5. Know the purpose of agenda items and stay focused.
6. Avoid interrupting, digressing, and repeating yourself.
7. Respect the expertise, time, and contribution-style of others.
8. Participate fully. Listen carefully and ask good questions.
9. Be honest. Agree to share disagreements, and agree to disagree amicably. Keep disagreements within the Council.
10. Maintain confidentiality.
11. Enjoy the work and enjoy each other.